



Meeting of the Cumberland Salem Cape May Workforce Development Board
Luciano Conference Center
3322 College Drive, Vineland, NJ 08360
January 9, 2020 – 12:00 p.m.

MINUTES

A meeting of the Cumberland Salem Cape May Workforce Development Board was held Thursday, January 9, 2020 at the Luciano Conference Center. Those in attendance were:

Workforce Development Board Members:

Andrew Bulakowsky, Anna Villanueva, Bert Lopez, Donna Beckson, Dr. Frederick Keating, Hugh McCaffery, Jack Swain, Steven Paul (for Kim Ayers), Leslie Gimeno, Louis Joyce, Melissa Niles, Nancy Hudanich, Tom Wysocki

Guests:

David Stump, Donna Vassallo, Patricia Claghorn, Ron Burkhardt, Lisa Kransz, Reta Rios

Staff:

Allison Spinelli, Christy DiLeonardo, Ginger Supernavage, Cindy Angelo

Freeholders:

Darlene Barber, Jim Quinn

Handouts:

Rowan College South Jersey (Cumberland Campus) Cooperative Education Program Brochure, New Jersey Workforce Innovation Notice, LWD Letter of Receipt for extension of deadline for WDB MOU, Labor Demand Occupation List, Cumberland, Salem, Cape May Comparison of Program Years for WIOA and WFNJ, Cumberland Salem Cape May PY 2019-20 Financial Status Report

I. Welcome/Opening Remarks

Bert Lopez opened the meeting by welcoming all attendees and read the Open Public Meeting Act. The meeting began at 12:05 p.m. Meeting minutes from the October meeting were tabled due to a lack of a quorum. Dave Stump, Rowan College SJ, was introduced to give a presentation on Perkins V.

II. Presentation – Rowan College South Jersey

Dave Stump began by saying Perkins V was reauthorized by Congress in 2018 as the Strengthening Career and Technical Education Act for the 21st Century and signed into law by the President in July 2018. Six key elements to Perkins V are:

- Student Performance
- Align with Labor Market Need
- Assess Size, Scope and Quality of Program Offered
- Program Implementation
- Recruitment, Retention and Training of Faculty and Staff
- Access and Equity

The Comprehensive Local Needs Assessment (CLNA) will be a tool for planning and spending. Workforce experts need to be engaged in the CLNA. Program ideas are needed to fill gaps and improve programs. The CLNA will review local and regional systems. Findings will give a good picture of Career and Technical Education (CTE). Framework can be revisited every few years to build and align with other processes. This will enable better direction of resources towards programs that lead to high-wage, and in-demand occupations. Perkins V special populations include:

- Individuals with Disabilities
- Economically Disadvantaged
- Homeless
- Single Parents
- Out of Workforce
- Foster Care
- English Learners
- Gender (non-traditional students)
- Parents in the Military

Stakeholder groups include:

- Students/Parents
- Business and Industry

We need people to identify skills gaps, new programs, existing programs that need to be brought into the 21st Century, industry credentials, workforce needs and work-based learning experiences. Information will be sent out to the Workforce Board for feedback on any new programs. The State is very involved with feedback received so far.

Lisa Kransz, Consultant, asked the group what they see as growing occupations. Christy DiLeonardo replied trades training including HVAC, Plumbing and Electrical. Anna Villanueva said Maintenance Mechanic - Engineering-side, Ammonia Refrigeration. Hugh McCaffery expressed his concern in finding experienced trade people. Trades have gotten into computerized equipment. Hugh recommended Construction Management training. Donna Vassello said Culinary and Hospitality are in-demand (seasonal), high wage occupations. There was a discussion among the group regarding local TEC schools and their challenges. It was suggested that students in 6th – 8th grade should be made aware of trades training as an alternative to College. Lisa said Perkins V has more coordination with middle schools. Bert asked how does Workforce Development tie into this. Alli responded the Workforce Development Board will be involved in the development of programs. The new DOL Labor Demand list has removed a significant number of programs. There is a defined process to get programs back on list for our local area. Workforce Development can not support training if it is not on the in-demand list. This will be discussed further at our next Board meeting.

III. MOU and IFA Policy

Allison reported we have received an extension, until March 31, 2020, to complete the Memorandum of Understanding (MOU) for the three counties. I have requested technical support from the state to complete. The figures provided by NJDOL for the IFA appear to be incomplete.

IV. One Stop Operator Update

Cindy Angelo told the group she has held several meetings in all three counties. Meetings have been well attended. Goals and objectives are being identified and more outreach is being conducted. Transportation is in high demand. Cindy is working with Alli on MOU.

V. New/Old Business

RCSJ Business Studies

Patricia Cleghorn – On Friday, January 31st, the Luciano Conference Center will be rededicated as the Center and Hub for Community & Businesses. Our business partners are the foundation of our programs. This event will provide us with an opportunity to recognize our relationships with business partners. President Keating has a clear vision. Business will lead curriculum with built in internship programs. We will be working with all who want to work with us and will be preparing students to work. We want businesses in the classroom, on our advisory board and taking our students as interns. Reta Rios handed out brochure on Cooperative Education Program.

Business Services Update

Christy DiLeonardo – An Incumbent Worker program started in September with graduation set for June. Fifteen Industrial Maintenance workers are enrolled to increase job skills. They will receive four national certifications and have signed an agreement to stay with their employer for one year. If this is successful, we are planning to do another session in September.

Allison mentioned the two budget sheets that were in packet. Learning Link funding will be added. Cumberland Needs Based funds for transportation are down from last year. Budget modification approval will be sought at the April meeting.

VI. Adjournment

Bert requested a motion to adjourn the meeting. The motion was made by Jack Swain, Second by Steven Paul. The meeting adjourned at 1:10 p.m.