

Possible 2010 Budget Savings

<u>Savings Suggestion</u>	<u>Potential Savings</u>
1. Possible delay or elimination of all salary increases for 2010.	½ year delay \$1,016,412 No increase \$2,032,824
2. Possible elimination of longevity payments for 2010.	\$ 250,000
3. Possible change to health insurance. Make POS plan the base (no cost) plan, employee to pay premium difference if they want the PPO plan.	\$ 591,001
4. Reduce the new position, promotion & contract negotiation line.	\$ 200,000
5. Identify other possible reductions in 2010 budget requests.	\$ 100,000
6. Consider changes to health insurance plans that would result in additional savings.	
Change PPO plan to Direct Access *89% match*	\$ 388,417
4% Premium contribution to PPO Prescription Plan	\$ 376,282
2% Premium contribution to POS Prescription Plan	\$ 182,388
Change prescription co-pay to \$10/30 w/1x mail order	\$ 154,009
7. Eliminate education reimbursement amount for 2010.	\$ 100,000
8. Consider health care plan buyout. Employee must provide proof of other coverage.	
9. The County has already required a 5% reduction in OE budgets from 2009 levels. Approximate reduction of \$645,903 which has already been listed in the preliminary numbers.	